



TENTATIVE SCHEDULE-AT-A-GLANCE

2025 Region III Annual Spring Meeting

April 26 - 30, 2025 at the Galt House, Louisville, Kentucky

ALL NEW FOR 2025! Introducing the Critical Pathways! Make the most of your conference experience with our tailored session tracks! Whether you're a **"New Research Administrator"** someone with less than 3 years experience or a **"Specialist"** someone who needs to know everything about one aspect of research administration. These are suggested paths but you are always welcome to attend what you like! Join us for **Community Connection** events—formerly known as Hospitality—where networking meets fun! These gatherings are the perfect way to connect with colleagues, unwind, and make lasting professional relationships. Be sure to check the schedule so you don't miss these memorable moments!

Start	End	Title	Track	Level	Critical Pathway	Room
Saturday, April 26						
7:30 AM	5:00 PM	Registration Desk				Cochran Lobby
8:30 AM	12:00 PM	WS1: Pre-Award Fundamentals: Go & Grow a Strong Foundation	Pre-Award	B	New RA	Lily
12:00 PM	1:00 PM	Lunch provided for ALL Workshop Attendees				Daisy
1:00 PM	4:30 PM	WS2: Projecting Expenses and Preparing for a Successful Closeout	Post-Award	B	New RA	Lily
Dinner (on your own)						
Sunday, April 27						
7:30 AM	5:00 PM	Registration Desk				Cochran Lobby
8:00 AM	5:00 PM	Vendor Area and Networking				Third Floor Hallway
8:30 AM	12:00 PM	WS3: Optimizing Efficiency: A Comprehensive Approach to Workload Assessment	Special Topics	I		Violet
		WS4: Cultivating a Culture of Responsibility for a Supportive Environment for the Conduct of Research	Compliance	B	New RA	Lily
12:00 PM	1:00 PM	Lunch provided for ALL Workshop Attendees				Daisy
1:00 PM	4:30 PM	WS5: Contracting Essentials: Pre-Award Preparation to Final Negotiations	Contracts	I		Violet
		WS6: Research Administration Leadership: Getting There and Staying There	Professional Development	B	New RA	Lily
5:30 PM	7:30 PM	Welcome Reception				Cochran Ballroom
7:30 PM	9:30 PM	Community Connection! Networking!				Azalea
Monday, April 28						
6:00 AM	6:50 AM	Fit Defense Bootcamp with Coach JR Ayers				Azelea
7:30 AM	5:00 PM	Registration Desk				Cochran Lobby
8:00 AM	5:00 PM	Vendor Area and Networking				Third Floor Hallway
7:30 AM	8:30 AM	Breakfast				Cochran Ballroom
8:45 AM	10:00 AM	Welcome & Keynote				Cochran Ballroom
10:00 AM	10:15 AM	Break				
10:15 AM	11:30 AM	Everything I Need to Know (About Research Administration) I Learned in Kindergarten (or High School)	Pre-Award	B	New RA	Dogwood
10:15 AM	11:30 AM	Nurturing New Faculty: Cultivating Growth and Leadership Through Research Administration	Departmental	A	Specialist	Holly
10:15 AM	11:30 AM	Creating a Healthy Work Environment: Preventing Burnout and Advocating for Yourself	Professional Development	B	New RA	Walnut

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10:15 AM	11:30 AM	Research Compliance & Sponsored Programs Administrators: Friends or Frenemies: Collaborating to Develop Critical Strategies for Increased Research Capacity	Compliance	I	Advanced Topics	Willow
10:15 AM	11:30 AM	Unlocking Subaward Success and Building Strong Teams: A Perspective from Both Sides (Subcontracting and Accounting)	Contracts/Subawards	I		Popular
11:30 AM	12:45 PM	Plated Lunch				Cochran Ballroom
1:00 PM	2:15 PM	Is Your Office Structure Working for You?	PUI/ERI	I		Dogwood
1:00 PM	2:15 PM	Mastering the Art of Budget Development for Sponsored Projects	Pre-Award	B	New RA	Holly
1:00 PM	2:15 PM	Supporting Research Service Centers Through Centralized Administration	Special Topics	I		Walnut
1:00 PM	2:15 PM	Grant funding opportunities at the U.S. Department of Agriculture's Rural Utilities Service	Federal	U		Willow
1:00 PM	2:15 PM	What is in a title - What does it mean to be a research administrator	Departmental	B	New RA	Poplar
2:15 PM	2:30 PM	Break				
2:30 PM	3:45 PM	Building Your Career as a Research Administrator	Professional Development	B	New RA	Dogwood
2:30 PM	3:45 PM	Launching an Office of Sponsored Programs at a PUI/ERI	PUI/ERI	I		Holly
2:30 PM	3:45 PM	Monitoring Compliance in an Ever-Changing Environment	Compliance	I	Advanced Topics	Walnut
2:30 PM	3:45 PM	F&A Considerations of the Recent Uniform Guidance Regulations	Post-Award	U	Advanced Topics	Willow
2:30 PM	3:45 PM	Best Practices in Effective Research Development: Preparing PIs, Institutions/Organizations, and RAs/RDs for Success	Research Development	B		Lily
2:30 PM	3:45 PM	OSP IRL (in real life)	Special Topics	A		Poplar
3:45 PM	4:00 PM	Break				
4:00 PM	5:00 PM	Hire, Retain, Succeed: The Fun Formula for Employee Satisfaction	Professional Development	I	Advanced Topics	Dogwood
4:00 PM	5:00 PM	The History of Research Administration THE MOVIE	Special Topics	B		Holly
4:00 PM	5:00 PM	Navigating Participant Support Costs: A Deep Dive	Pre-Award	B	New RA	Walnut
4:00 PM	5:00 PM	Keeping Tabs: Exploring Effective Strategies for Subrecipient Monitoring and Management	Contracts/Subawards	I		Willow
4:00 PM	5:00 PM	Follow Up Discussion: Best Practices in Effective Research Development: Preparing PIs, Institutions/Organizations, and RAs/RDs for Success	Research Development	I		Lily
4:00 PM	5:00 PM	Navigating Policy Challenges in Negotiating Research Contracts	Contracts/Subawards	I	Specialist	Poplar
6:00 PM	8:00 PM	Dinner Groups (on your own)				
8:00 PM	10:00 PM	Community Connection! Game Night! Bingo! and More!				Azalea
Tuesday, April 29						
6:00 AM	6:50 AM	Fit Defense Bootcamp with Coach JR Ayers				Azalea
8:00 AM	5:00 PM	Vendor Area and Networking				Third Floor Hallway
7:30 AM	12:00 PM	Registration Desk				Cochran Lobby
7:30 AM	8:30 AM	Breakfast				Cochran Ballroom
8:45 AM	10:00 AM	Research Administrator's Overview	Departmental	B	New RA	Dogwood

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8:45 AM	10:00 AM	New Research Administrator - How to Prepare for the Post Award Career!	Post-Award	B	New RA	Holly	
8:45 AM	10:00 AM	Safeguarding the Past, Shaping the Future: Strategies for Prioritizing and Preserving Institutional Memory	Pre-Award	I	Advanced Topics	Walnut	
8:45 AM	10:00 AM	The Art of Presenting: Captivating Audiences and Delivering Impactful Presentations	Professional Development	B		Willow	
8:45 AM	10:00 AM	Projecting Expenses & Preparing for Successful Closeout	Post-Award	I	New RA	Lily	
8:45 AM	10:00 AM	Building a Research Culture: Ideas for Encouraging Faculty at PUIs to Engage in Sponsored Research	PUI/ERI	I		Poplar	
10:00 AM	10:15 AM	Break					
10:15 AM	11:30 AM	Pre-Submission Phase Strategies for Supporting PIs and Protecting the Institution from Problematic Agreement Terms	Pre-Award	A	Advanced Topics	Dogwood	
10:15 AM	11:30 AM	IRB / IACUC Basics	Compliance	B	New RA	Holly	
10:15 AM	11:30 AM	We Are All Leaders: Empowering Research Administrators as Non-Traditional Leaders	Professional Development	B		Walnut	
10:15 AM	11:30 AM	BIS Update	Federal	U		Willow	
10:15 AM	11:30 AM	Training Mechanisms (T32): Surviving the Submission and Management Madness	Departmental	I	Specialist	Poplar	
11:30 AM	12:45 PM	Regional Business Meeting with Plated Lunch Announcement of Regional Award Winners					
1:00 PM	2:15 PM	Expanding the Pathway: Innovative Educational Programs in Research Administration	Professional Development	B	New RA	Dogwood	
1:00 PM	2:15 PM	Understanding Pre-Award Complexities	Pre-Award	A	Advanced Topics	Holly	
1:00 PM	2:15 PM	The Rise of Shadow Systems: Grants Management Without an ERP Research Module	PUI/ERI	I	Advanced Topics	Walnut	
1:00 PM	2:15 PM	Making Connections Using Data-Informed Decision Making: How Research Analytics Build Opportunity, Capacity and Research Growth	Special Topics	B	New RA	Willow	
1:00 PM	2:15 PM	Protecting Research: The New Frontier of Research Security	Compliance	I	Advanced Topics	Lily	
1:00 PM	2:15 PM	From Vision to Reality: Tackling the Challenges of Implementation or Modernization of Electronic Research Administration Systems	Special Topics	I		Poplar	
2:15 PM	2:30 PM	Break					
2:30 PM	3:30 PM	Understanding Research Contracts: Key Components and Terminology	Contracts/Subawards	B	New RA	Dogwood	
2:30 PM	3:30 PM	Cost Share Unplugged: Demystifying Shared Funding	Departmental	I	Specialist	Holly	
2:30 PM	3:30 PM	One Size Fits All - Managing Compliance in a Small Shop	PUI/ERI	I		Walnut	
2:30 PM	3:30 PM	Navigating the New Landscape: Understanding the 2024 ORI Regulations on Research Integrity and Misconduct	Compliance	I	Advance Topic	Willow	
2:30 PM	3:30 PM	Developing College-Level Research Support Teams	Special Topics	I	Advanced Topics	Lily	
2:30 PM	3:30 PM	ARPA-H: What Do Pre-Award Research Administrators Need to Know	Pre-Award	I		Poplar	
3:30 PM	3:45 PM	Break					
3:45 PM	5:00 PM	RD & RA: The Ultimate Duo – Breaking Silos and Building Collaboration	Research Development	I		Dogwood	
3:45 PM	5:00 PM	Pre-Award It's a Perfect World: NOT! What to do when it goes sideways!	Pre-Award	B	New RA	Holly	

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3:45 PM	5:00 PM	Prospect research and working with faculty	PUI/ERI	I		Walnut	
3:45 PM	5:00 PM	Navigating the path forward: how NSPM-33 and CHIPS are driving the future of Research Administration	Compliance	A	Advanced Topics	Willow	
3:45 PM	5:00 PM	Pre-Award for the Departmental Administrator	Departmental	B		Lily	
3:45 PM	5:00 PM	Managing and Monitoring Foreign Subawards: Strategies for Compliance and Risk Mitigation	Post-Award/Subaward	I	Specialist	Poplar	
6:00 PM	7:00 PM	Dinner					Cochran Ballroom
7:00 PM	9:00 PM	Celebration of Success: Full Contact Karaoke					Cochran Ballroom
Wednesday, April 30							
7:30 AM	8:30 AM	Breakfast					Cochran Lobby
8:45 AM	10:00 AM	Navigating the Pre-Award Process: Best Practices and Strategies for Success	Pre-Award	I	Specialist	Dogwood	
8:45 AM	10:00 AM	Pre-award is from Mars and Post-Award is from Venus	Post-Award/Pre-Award	I		Holly	
8:45 AM	10:00 AM	Let's Grow with Training Grants: From Roots to Results	Research Development	B		Walnut	
8:45 AM	10:00 AM	Corporate Clinical Trials: A Discussion on Current Concerns and Practices	Contracts	I		Willow	
8:45 AM	10:00 AM	Cost Share Unplugged: Demystifying Shared Funding	Departmental	I	Specialist	Poplar	
10:00 AM	10:15 AM	Break					
10:15 AM	11:30 AM	Staying organized through the chaos: How do top leaders do it?	Professional Development	I	Advanced Topics	Dogwood	
10:15 AM	11:30 AM	Here...Hold My Drink, again!: More Crazy, outlandish, and sometimes Allowable requests by PIs	Post-Award	I		Holly	
10:15 AM	11:30 AM	Clinical Trial Contract Basics	Contracts/Subawards	B	New RA	Walnut	
10:15 AM	11:30 AM	The History of Research Administration THE MOVIE	Special Topics	B		Willow	
10:15 AM	11:30 AM	Building the Plane While Flying: Making change and creating positive culture	Research Development	A	Advanced Topics	Poplar	
11:30 AM	Conference Adjourns						