

**Randi Wasik, MBA**  
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## SUMMARY

Extensive leadership experience in financial planning, strategic management and sponsored research at four universities and three academic medical centers, at both central and departmental levels. Management experience in financial planning, lean processes, shared service creation and deployment, budget development/implementation/management, supervision, department and clinic expansions; clinical trial, IRB and IACUC submission and management. Manage and navigate the complexities of a tridem educational system – clinical/education (all levels through residency)/research. Enthusiastic training and mentoring background. Experience in all aspects of pre-award and post award management as well as reporting for all federal funders as well as a myriad of industrial, state and foundation sponsors at both the central and departmental levels. Member of NCURA since 1990's.

## SKILLS

- Project management
- Leadership/communication skills
- Business operations development
- Human resources
- Lean Process
- Shared Service Development
- Negotiations expert
- Employee relations
- Self-motivated
- Budget development
- Strategic planning and forecasting
- Continuous Quality Improvement (CQI)
- Pre/Post award administration
- Change management
- Motivator/mentor
- Navigate across systems
- Hospital budgeting
- Clinical research administration

## PROFESSIONAL EXPERIENCE

### **University of Louisville, Louisville, KY**

#### **EVPRI**

June 2023 - present

#### *Executive Director*

In collaboration with the EVPRI, I am responsible for the planning and execution of all matters relating to the administrative operations and strategic direction of research administration. Works in conjunction with representatives of the University and Health system, coordinating the development and execution of training and operational strategies and initiatives – cross system functionality.

### **UMass Medical School/UMASS Memorial Medical Center, Worcester, MA**

#### **The Program in Molecular Medicine**

March 2019 – December 2023

#### *Sr. Academic Administrator*

In collaboration with the Department Chair, is responsible for the planning and execution of all matters relating to the administrative operations and strategic direction of PMM. Works in conjunction with representatives of the Budget Office, & Medical School administration, coordinating the development and execution of departmental strategies and initiatives.

### **Washington State University Elson S. Floyd College of Medicine, Spokane, WA**

February 2017 – March 2019

#### *Associate Dean Finance, Administration and Strategy*

In collaboration with University and School leadership, the Associate Dean Finance, Administration and Strategy performs strategic financial and business planning supporting the successful launch and accreditation of the Elson S. Floyd College of Medicine (ESFCOM)

### **University of Washington, College of the Environment, Seattle, WA**

2016 - 2017

#### *Director of Administration and Finance*

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**Duke University School of Medicine, Durham, NC**  
**Department of Surgery**  
2015 – 2016  
*Director of Research Administration*

**University of Washington, School of Medicine, Seattle, WA**  
2010 – 2015  
*Director of Administration and Finance*

**University of Massachusetts Medical School, Worcester, MA**  
**Program in Gene Function and Expression**  
2003 - 2010  
*Senior Academic Administrator*

## **ACCOMPLISHMENTS**

- First author or co-author on four articles for the NCURA magazine and active presenter at both Regional and National meetings
- PDC Committee – current
- Active teacher at the last four annual meetings and last three FRA/PRA meetings
- Contributed to NCURA magazine and research guide
- NCURA positions: Treasurer Region VI, Treasurer Region 1 (current), Mentor in Regions 1 and VI, FRA committee, NCURA magazine editor and various other volunteer positions Regionally and Nationally
- University of Washington's Effort Reporting Committee - develop software to work in tandem with University financial systems to ensure compliance with faculty, non-faculty and non-FEC cost share rules and reporting needs
- University of Washington's Payroll and HR systems selection committee member on behalf of the School of Medicine for the software development and implementation of Workday
- University of Washington Professional and Organizational Development trainer in the Research Administrator's Certificate program - four-hour post award management course.
- Implementation team member at UMA for implementation of PeopleSoft
- Member of the development team which wrote a platform to sit on the PeopleSoft system to assist both departmental administrator and faculty in fund/budget management - one platform for administrators and one platform for faculty each addressing their unique needs
- University of Massachusetts Medical School trainer in the Research Administrator's Certificate program (post award/effort/compliance)
- Washington State University's Elson S. Floyd College of Medicine (WSU ESFCOM) representative to lead the implementation of the WSU wide ERP system

## **EDUCATION**

1984 **Texas Christian University, Fort Worth, TX**  
*MBA: Finance/Management*

1982 **Carnegie-Mellon University, Pittsburgh, PA**  
*BFA: Music Performance*

## **CERTIFICATES**

2010 Graduate of NCURA's Leadership Development Program  
2012 Graduate of University of Washington's Lean Training Program  
1993 Completed Project Management Course at Harvard University's School of Architecture